



Arts Youth Worker: Film,
Media and/or Podcast

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

The Arts, alongside sport and Youth Work is at the heart of Warrington Youth Zone's offer to young people. The Arts offer is wide ranging and includes visual arts, music, media, dance and drama.

As a member of the Creative Arts Team, leading on the coaching and teaching in Film, Media and Podcast, you will be key in ensuring young people have access to an exciting and creative Film/Media/Radio programme that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single or range of arts activities enabling young people to explore their creativity and grow their skills.

Within the arts team we are looking for a range of talented youth arts workers to make up a team with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally, you will have experience delivering one or more of the following music arts: Film, Photography, Podcast, Animation

ROLE PROFILE

POST:

Arts Youth Worker: Film, Media and/or Podcast

SALARY:

See below

LOCATION:

Warrington (Dallam Lane)

REPORTING TO:

Youth Clubs Managers & Coordinators

CONTRACT:

Permanent: Part time from 8 to 24 hours a week

CONTRACT:

5% matched contribution pension; 33 days holiday inclusive of Bank Holidays (rising with length of service)

WAGE BAND	CURRENT RATE (from 1 April 2023)
Age 23 or over (National Living Wage)	£10.92
Age 21 to 22	£10.68
Age 18 to 20	£7.99
Under 18	£5.78

APPLICATION PROCESS

To apply, please complete the application form and return to recruitment@wyz.org.uk or apply via our website at Work for Us. In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

APPLICATION CLOSING DATE: Ongoing

APPLICATION INTERVIEW DATE: TBC

KEY RESPONSIBILITIES

- Together with the Creative Arts Co-ordinator, Junior Club and Senior Club Co-ordinators, develop and implement a programme that is exciting, challenging and ever-changing
- To listen to young people and create a seasonal media and radio programme
- The role is 100% face to face delivery with young people
- To work directly with children and young people to develop their social skills
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members
- Assist young people to show off their talent
- To listen to young people and create an exciting media and radio programme
- Introduce young people to the various forms of the media and radio arts industry such as production of radio shows, photography and creating short films
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through the arts
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way
- To encourage attendance and participation in arts activities, particularly by young people who do not usually participate in art
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Warrington Youth Zone and OnSide
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)
- Represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- Any other duties as may reasonably be required

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with additional needs	Essential
Experience of working with young people from diverse backgrounds and with challenging needs	Essential
Experience of delivering performing arts sessions	Essential
Experience of team working and working alongside volunteers	Essential
Experience of delivering events / displays and performances	Desirable
Experience of working with young people with additional needs	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
Ability to deliver high quality performing arts programme with children and young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential
Ability to plan and create interesting & fun sessions for young people	Essential
Ability to teach and coach in Film, Media and or Radio	Essential
Able to work as part of a team and under own initiative	Essential
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential
Able to communicate effectively with young people, parents, team members and members of the public	Essential
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential
Basic knowledge of arts pathways	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
QUALIFICATIONS	
Relevant media and film, photography or radio or production qualification(s) or experience	Essential
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
SPECIAL REQUIREMENTS	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential