



**Arts Youth Worker:  
Music (teaching and/or  
production and/or singing)**

WARRINGTON



An **OnSide** Youth Zone

## THE ROLE

The Arts, alongside sport and Youth Work is at the heart of Warrington's offer to young people.

The Arts offer is wide ranging and includes visual arts, music, media, dance and drama. As a member of the Creative Arts Team, leading on the coaching and teaching of music, you will be key in ensuring young people have access to an exciting and creative music programme that will be challenging, stimulating, fun, engaging and developmental.

You will be involved in teaching the fundamentals of a single, or range of music activities, enabling young people to explore their creativity and grow their skills.

Within the Arts team we are looking for a range of talented youth arts workers to make up a team with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally, you will have experience delivering one or more of the following music arts: Teaching and playing instruments (drums, guitar, piano, more), Music production and Vocal coaching.

## APPLICATION PROCESS

To apply, please complete the application form and return to [recruitment@wyz.org.uk](mailto:recruitment@wyz.org.uk) or apply via our website at Work for Us. In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

**APPLICATION CLOSING DATE:** TBC

**APPLICATION INTERVIEW DATE:** TBC

## ROLE PROFILE

### POST:

Arts Youth Worker: Music (teaching and/or production and/or singing)

### SALARY:

See below

### LOCATION:

Warrington (Dallam Lane)

### REPORTING TO:

Youth Clubs Managers & Coordinators

### CONTRACT:

Pension contribution of 3% once the earnings threshold is reached.

Part time roles will receive pro-rata allocated annual leave based on 33 days FTE Including Bank Holidays.

Hourly staff - annual leave will be calculated at 14% of hours worked on a rolling basis.

WAGE BAND	CURRENT RATE (from 1 April 2024)
Age 23 or over (National Living Wage)	£11.94
Age 21 to 22	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

## KEY RESPONSIBILITIES

Together with the Creative Arts Co-ordinator and the Head of Youth Work, develop and implement a Musical Arts programme that is exciting, challenging and ever-changing

To deliver music activities to young people ranging from vocal training to music production

To listen to young people and create a seasonal music programme

The role is 100% face to face delivery with young people

To work directly with young people to develop their social skills and encourage them to use their musical talents

To directly deliver a high-quality music programme of activities that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members

Introduce young people to the various forms of music and performing arts, such as production, performance, recording and song writing.

To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone

To support artist and band development

To work flexibly to ensure the needs of the members who are disadvantaged, discriminated against or who have additional needs

To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun

To ensure the participation of young people in activities and ensure that their ideas contribute fully to the delivery of activities

To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination

Be a role model for young people and present a positive “can do” attitude

Take personal responsibility for own actions

Commit to a culture of continuous improvement

Work within the performance framework of Warrington Youth Zone and OnSide

Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible

To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)

Represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners

To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership

Any other duties as may be reasonably be required

## PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
<b>EXPERIENCE</b>	
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with additional needs	Essential
Experience of working with young people from diverse backgrounds and with challenging needs	Essential
Experience of delivering music sessions	Essential
Experience of team working and working alongside volunteers	Desirable
Experience of delivering events and performances	Desirable
Experience of working with young people with additional needs and disabilities	Desirable
<b>SKILLS, KNOWLEDGE AND ATTRIBUTES</b>	
Ability to deliver a high-quality music arts programme with young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential
Ability to plan and create interesting & fun sessions for young people	Essential
Ability to teach and coach in music or production	Essential
Able to work as part of a team and under own initiative	Essential
Able to plan and evaluate programmes of activity, including production of session plans and evaluations	Essential
Able to communicate effectively with young people, parents, team members and members of the public	Essential
Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of arts pathways	Desirable
<b>QUALIFICATIONS</b>	
Relevant experience to the role	Essential
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
<b>SPECIAL REQUIREMENTS</b>	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential