



Detached Youth Worker

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

We are seeking a number of dedicated and passionate Outreach and Detached Youth Workers to join our team at Warrington Youth Zone.

As an Outreach and Detached Youth Worker you will be responsible for engaging with young people in the community, providing support, guidance, and resources to help them navigate challenges and make positive choices.

We are looking to engage teams of 3 Youth Workers on daily basis to complete outreach work (detached from the youth zone centre) each evening around the Warrington area. Detached Youth Workers will work 5-hour sessions from 4.00pm – 9.00pm.

The outreach team will work on a rota according to availability’.

WAGE BAND	CURRENT RATE (from 1 April 2023)
Age 23 or over (National Living Wage)	£11.94
Age 21 to 22	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

ROLE PROFILE

POST:

Detached Youth Worker

SALARY:

Warrington Youth Zone is committed to paying 50p above the National Minimum Wage – see table below

LOCATION:

Warrington Youth Zone

REPORTING TO:

Outreach Coordinator

CONTRACT:

Fixed term contract until March 2025 part time hours available from 5 hours a week on following days:

Monday 16:30 - 21:30

Wednesday 16:30 - 21:30

Saturday 15:00 - 20:00

BENEFITS:

3% Company pension contribution once threshold is met.

APPLICATION PROCESS

To apply, ‘please send your CV with a covering letter outlining your suitability for the role to recruitment@wyz.org.uk

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

KEY RESPONSIBILITIES

- Deliver outreach activities to connect with young people in various community settings, that are exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the young people
- Build relationships with at-risk youth and provide individualised support to address and support their needs
- Organise and facilitate group activities, workshops and events to promote positive youth engagements with the most hard to reach young people of Warrington
- Work collaboratively with police, local authority, business owners and other members of the community, to coordinate resources and service requirements relating to young people.
- Monitor and evaluate the progress of youth participants and report interventions, successes and challenges of the programme to the funders.
- Be a role model for young people and present a positive “can do” attitude
- Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs
- To directly deliver a high quality programme of activity
- To establish positive relationships with children and young people;
- To promote and safeguard the welfare of children and young people at all times;

PERSON SPECIFICATION

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of delivering a range of informal, creative activities to young people	Essential
Experience of supporting / working young people in a community setting	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth work activities	Desirable
Experience of working with challenging young people	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
A good sense of humour	Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged	Essential
Ability to develop good professional relationships with young people and adults	Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun	Essential
Ability to be enthused by young people and others	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Ability to dynamic risk assess	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of issues young people with disabilities face.	Desirable
Basic knowledge of arts pathways	
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
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A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
Enhanced DBS clearance. Commitment to Safeguarding children	Essential