



**Youth worker/ Play worker**  
(Recreation/ Youth Engagements/ Projects for Junior members aged 7-12 years old)

WARRINGTON



An **OnSide** Youth Zone

## THE ROLE

The 'rec area' is at the heart of Warrington Youth Zone's junior offer to young people aged between 7 and 12 years old. Do you want to use your passion, imagination and talents to make the lives of young people better? We are looking for someone who is passionate about socialising, engaging and developing young people's minds as they grow?

Are you vibrant, creative and committed to adapting to meet the individual needs of young people enabling effective engagement in both small and large group activities.

The programme is wide ranging, and no day is ever the same. As a member of this dynamic team, you will be key in ensuring young people have access to positive play opportunities.

## THE PERSON

The post holder will be responsible for creating a lively, dynamic, creative environment for all young people, whilst of course having FUN!

## APPLICATION PROCESS

To apply, please send an up to date CV and return to [recruitment@wyz.org.uk](mailto:recruitment@wyz.org.uk) or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies-copy/>.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

## ROLE PROFILE

### POST:

Youth worker/ Play worker (Recreation/ Youth Engagements/ Projects for Junior members aged 7-12 years old)

### SALARY:

Warrington Youth Zone commits to paying National Minimum Wage +50p, see individual rates based on age below.

### LOCATION:

Warrington Youth Zone (Dallam Lane, WA2 7NG)

### REPORTING TO:

Junior Youth Club Managers & Creative Arts Coordinator

### CONTRACT:

Permanent hours available on Tuesday junior sessions from 4.45-8.15pm

### BENEFITS:

33 days holiday inclusive of Bank Holidays (rising with length of service)  
3% employer pension contribution once earnings threshold is reached

WAGE BAND	CURRENT RATE (from 1 April 2024)
Age 21 (and over)	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

## KEY RESPONSIBILITIES

- Together with the Junior Club Manager you will develop and implement a recreational programme that is exciting, challenging and ever changing for young people aged between 7 and 12 years old.
- To provide activities to allow young people to engage in positive play opportunities
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- This role is 100% direct face to face delivery with young people to develop their social skills
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and respond to the diverse needs, concerns and interests of the members.
- To have great energy and establish positive relationships with young people, the wider youth work team, and visitors to the Youth Zone
- To respond to the needs of young people through activities in the recreation area.
- To support and motivate volunteers working in the recreation area.
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with additional needs.
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun.
- To ensure the participation of young people in activities and ensure that their ideas contribute fully in the delivery of activities in a safe way.
- To be able to think on your feet and create a fun activity with minimal equipment.
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
- To be a role model for young people and present a positive “can do” attitude.
- To take personal responsibility for own actions Commit to a culture of continuous improvement.
- To work within the performance framework of Warrington Youth Zone and Onside Network.
- To comply with all policies and procedures, with particular reference to Safeguarding, Codes of Conduct, Health and Safety, Equality and Diversity to ensure all activities are inclusive, safe and accessible to all.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided).
- To represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- Any other duties as may reasonably be required.

## PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
<b>EXPERIENCE</b>	
Face to face activity delivery, working with young people both in groups and individually	Essential
Experience of delivering a range of informal, creative activities to young people	Essential
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth work activities	Desirable
Experience of working with challenging young people	Desirable
Residential work with young people	Desirable
<b>SKILLS, KNOWLEDGE AND ATTRIBUTES</b>	
A good sense of humour	Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged	Essential
Ability to develop good professional relationships with young people and adults	Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun	Essential
Ability to be enthused by young people and others	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Ability to dynamic risk assess	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of issue based youth work	Desirable
<b>QUALIFICATIONS</b>	
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
<b>SPECIAL REQUIREMENTS</b>	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential