



# Part Time Youth Worker: Creative Arts

## THE ROLE

The arts, alongside sport and youth work is at the heart of Warrington Youth Zone's offer to young people. As a member of the creative arts team, you will be responsible for leading you will be key in ensuring young people have access to an exciting and creative programme that will be challenging, stimulating, fun, engaging and developmental. You will be involved in facilitating a range of visual art activities enabling young people to explore their creativity and grow their skills.

Within the arts team we are looking for talented youth arts workers to make up a team with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally you will have experience of delivering a variety of virtual art mediums such as drawing, painting, sculpture and mixed media arts.

## THE PERSON

Do you want to use your creative talents to make the lives of young people better? We are looking for someone who is as passionate about creative arts as they are about growing and developing young people? Are you vibrant, creative and committed to supporting young people and nurture their talent? Are you passionate about giving young people a platform for their views and a place where they can express themselves, while opening their eyes to creative arts.

### APPLICATION PROCESS

To apply, please send an up to date CV and return to [recruitment@wyz.org.uk](mailto:recruitment@wyz.org.uk) or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies-copy/>.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

## ROLE PROFILE

### POST:

Youth Worker – Creative Arts

### SALARY:

Warrington Youth Zone commits to paying National Minimum Wage +50p, see individual rates based on age below.

### LOCATION:

Warrington Youth Zone (Dallam Lane, WA2 7NG)

### REPORTING TO:

Junior Youth Club Managers & Creative Arts Coordinator

### CONTRACT:

Permanent: Part-time range of contracts available from 4 to 8 hours covering sessions on:

Monday 4.45pm - 21.15pm

Friday 4.45pm - 22.15pm

### BENEFITS:

33 days holiday inclusive of Bank Holidays (rising with length of service)  
3% employer pension contribution once earnings threshold is reached

WAGE BAND	CURRENT RATE (from 1 April 2024)
Age 21 (and over)	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

## KEY RESPONSIBILITIES

- Together with the Creative Arts Co-ordinator, Junior and Senior Club Managers, develop and implement a visual arts programme that is exciting, challenging and ever-changing
- The role is 100% face to face delivery with young people
- To work directly with children and young people to develop their social skills
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members
- Assist young people to develop their social skills and encourage them to use their artistic talents
- Introduce young people to the various forms of creative art and support and develop their creativity
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through the arts
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way
- To encourage attendance and participation in arts activities, particularly by young people who do not usually participate in art
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Warrington Youth Zone and OnSide
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)
- Represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- Any other duties as may be reasonably be required

## PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
<b>EXPERIENCE</b>	
Experience of delivering creative art activities to groups of young people aged 7 to 19, or up to aged 25 with additional needs	Essential
Experience of working with young people from diverse backgrounds and with challenging needs	Essential
Experience of delivering creative art sessions	Essential
Experience of team working and working alongside volunteers	Desirable
Experience of delivering exhibition/ showcases and/ or community projects	Desirable
Experience of working with young people with additional needs and disabilities	Desirable
<b>SKILLS, KNOWLEDGE AND ATTRIBUTES</b>	
Ability to deliver high quality arts programme with children and young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential
Ability to teach and coach creative arts	Essential
Able to work as part of a team and under own initiative	Essential
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential
Able to communicate effectively with young people, parents, team members and members of the public	Essential
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential
Ability to plan and create interesting & fun sessions for young people	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of arts pathways	Desirable
<b>QUALIFICATIONS</b>	
Relevant experience to the role	Essential
Relevant arts qualification(s)	Essential
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
<b>SPECIAL REQUIREMENTS</b>	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
Enhanced DBS clearance. Commitment to Safeguarding children	Essential