



Aspire Support Worker
(Personal care & no personal care)
Part-time hours during school holidays

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

OnSide Warrington Youth Zone is aiming to recruit highly motivated, innovative people to the role of Aspire Support Worker (delivering personal care or none personal care). They will play a vital role working alongside the support staff and Aspire Club Team to provide disability holiday club provision in the Warrington area. Our programmes are focused on children and young people with additional needs aged 6 – 19.

We are looking for creative and energetic individuals to inspire, engage and motivate young people through holiday club programmes.

The successful candidate will have a proven track record of supporting and engaging young people in a youth work setting. They will have experience of working with young SEND young people to ensure the safe delivery of all sessions.

The role will encompass a diverse range of tasks and responsibilities. In return, you will receive a rewarding and challenging opportunity with a charity that is committed to the social and personal development of young people and work within a highly focussed team to contribute towards the growth of OnSide Warrington Youth Zone.

ROLE PROFILE

POST:

Aspire Support Worker (Personal care & no personal care)

SALARY:

See below (Plus personal care allowance if applicable)

LOCATION:

Foxwood School, Woolston

REPORTING TO:

Springboard Coordinator

CONTRACT:

Fixed Term – part-time & full-time during school holiday

CONTRACT:

Pension contribution of 3% once the earnings threshold is reached.

WAGE BAND	CURRENT RATE (from 1 April 2024)
Age 23 or over (National Living Wage)	£11.94
Age 21 to 22	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

APPLICATION PROCESS

To apply, please complete the application form or send an up to date cv and return to recruitment@wyz.org.uk or apply via our website at Work for Us. In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we processes your data, go to <https://warringtonyouthzone.org/privacy-policy/>

KEY RESPONSIBILITIES

To assist with care including toileting and feeding if required together with changing and dressing.

To help support the individual during Holiday Club activities

To enable and assist with mobility, pushing of wheelchairs and checking of specialist equipment

To assist individuals to fulfil activities of holiday club

To assist with medications as prescribed by a medical professional where needed

Respect for client confidentiality and discretion at all times

To keep up to date with legislation and government initiatives affecting youth work, in particular children and young people with disabilities and additional needs.

To look after the physical, emotional, cultural and social needs of individuals attending the WYZ holiday club using a person-centred approach.

To observe the individual's choices, independence, dignity, privacy, fulfilment and other rights

To provide care and support to individuals with a wide range of needs, illness and disabilities To work as part of a team to ensure the smooth running of each session.

To develop positive, professional relationships with individuals attending the holiday club and all those we work alongside.

GENERAL REQUIREMENTS:

To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of young people is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).

To adhere to Warrington Youth Zone policies at all times, with particular reference to Health and Safety, Child Protection and Equal Opportunities.

Always seek to continuously improve, so that the highest quality standards are achieved.

Work in accordance with Warrington Youth Zone's culture, values, aims and objectives

Act as a positive ambassador for Warrington Youth Zone at all times.

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

Demonstrate a physical and emotional capacity for the enthusiasm and energy that children require of their playmates – be prepared to be a playmate, support and/or facilitate a child or young person's inclusion in activities and provide physical care supervision and get to know the children and young people who attend the Aspire Holiday club.

Show a capacity to work within a team, to be adaptable and to work in a disciplined way in an informal environment

Experience of working with children and young people particularly with disabled children and young people in the field of play is desirable

An understanding of the importance of all children and young people's need to play and how play and youth staff can support children and young people to do so

To show commitment to the development of high quality, interesting, fun and creative play opportunities for disabled children and young people

Prepared to use skills you have – these may include arts, music, sport, drama, gardening and computing

Prepared to attend training and to learn new skills with which to develop an understanding of good practice in play and leisure for disabled children and young people

Experience of providing personal care is desirable.