



**SEND Youth Worker
(Recreational/
Youth Engagement/Projects)**

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

Springboard, a programme for young people with additional needs or who needs a little extra support to access the youth zone.

As a member of the team, you will be key in ensuring young people have access to an exciting and engaging programme, which could range from pool competitions to organising a debate on mental health or hosting an anti-bullying project. The post holder will be responsible for creating a lively, dynamic, creative and fun-loving environment for all young people, whilst also creating space for young people to explore and discuss some of the big issues of the day and of course have FUN!

ROLE PROFILE

POST:

SEND Youth Worker (Recreational/ Youth Engagement/Projects)

SALARY:

See below (Plus personal care allowance if applicable)

LOCATION:

Warrington Youth Zone

REPORTING TO:

SEND Manager

CONTRACT:

Permanent: Sundays 4½hrs – 10.45a.m. – 3.15p.m. – additional hours may be available during holidays and to cover absences

3% matched contribution pension; 33 days holiday inclusive of Bank Holidays (rising with length of service)

WAGE BAND	CURRENT RATE (from 1 April 2023)
Age 23 or over (National Living Wage)	£11.94
Age 21 to 22	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

APPLICATION PROCESS

To apply, please complete the application form via our website at Work for Us. In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

APPLICATION CLOSING DATE: Ongoing

APPLICATION INTERVIEW DATE: TBC

KEY RESPONSIBILITIES

- Together with the Springboard Lead, develop and implement activities and a programme that is exciting, challenging and ever changing
- The role is 100% face to face delivery with SEND young people
- To work directly with SEND young people to develop their social skills
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members
- You will laugh, a lot at really rubbish jokes!
- To have great energy and establish positive relationships with young people, the wider youth work team and visitors to the Youth Zone
- To respond to the needs of young people through activities and creative delivery in a variety of different places and spaces
- To support and motivate volunteers working in the recreation area
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and ensure that their ideas contribute fully in the delivery of activities in a safe way
- To be able to think on your feet and create a fun activity with minimal equipment
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Warrington Youth Zone and OnSide
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)
- Represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership

PERSON SPECIFICATION

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Face to face activity delivery, working with SEND young people both in groups and individually	Essential
Experience of delivering a range of informal, creative activities to young people	Essential
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth work activities	Desirable
Experience of providing personal care to young people	Desirable
Experience of working with challenging young people	Desirable
Residential work with young people	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
A good sense of humour	Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged	Essential
Ability to develop good professional relationships with young people and adults	Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun	Essential
Ability to be enthused by young people and others	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Ability to dynamic risk assess	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of issues young people with disabilities face.	Desirable
QUALIFICATIONS	
Level 2 Youth Work Qualification	Desirable
Manual Handling/Personal Care Training	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
SPECIAL REQUIREMENTS	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
Enhanced DBS clearance. Commitment to Safeguarding children	Essential