



Youth Worker (Recreational/Youth Engagement/Projects)

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

The 'rec area' at the heart of Warrington Youth Zone's offer to young people.

The programme is wide ranging, and no day is ever the same. As a member of the team, you will be key in ensuring young people have access to an exciting and engaging programme, which could range from pool competitions to organising a debate on mental health or hosting an anti-bullying project.

The post holder will be responsible for creating a lively, dynamic, creative and fun-loving environment for all young people, whilst also creating space for young people to explore and discuss some of the big issues of the day and of course have FUN!

APPLICATION PROCESS

To apply, please send an up to date CV and return to recruitment@wyz.org.uk or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies-copy/>.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

ROLE PROFILE

POST:
Youth Worker (Recreational/Youth Engagement/Projects)

SALARY:
Warrington Youth Zone commits to paying National Minimum Wage +50p, see individual rates based on age below.

LOCATION:
Warrington Youth Zone (Dallam Lane, WA2 7NG)

CONTRACT:
Permanent hours available over a range of sessions including
Monday (senior session) 4.45pm -9.15pm;
Wednesday (senior session) 3.45-9.15pm and 4.45pm -9.15pm;
Thursday (junior session) 3.45-8.15pm;
Saturday (junior session) 10.45am-3.15pm and
Saturday (senior session) 3.45pm -9.00pm and 3.45pm-10.15pm.

We welcome discussions around a range of flexible working arrangements so get in touch to discuss how your availability may support our range of sessions available.

BENEFITS:
Employer pension contribution of 3% once earnings threshold is reached

WAGE BAND	CURRENT RATE (from 1 April 2024)
Age 21 (and over)	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

KEY RESPONSIBILITIES

- Together with the Junior Club Manager and Senior Club Manager you will develop and implement a recreational programme that is exciting, challenging and ever changing.
- This role is 100% direct face to face delivery with young people to develop their social skills.
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and respond to the diverse needs, concerns and interests of the members.
- To have great energy and establish positive relationships with young people, the wider youth work team, and visitors to the Youth Zone
- To respond to the needs of young people through activities in the recreation area.
- To support and motivate volunteers working in the recreation area.
- To work flexibly to ensure the needs of the members are met, including disadvantaged young people and those with additional needs.
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun.
- To ensure the participation of young people in activities and ensure that their ideas contribute fully in the delivery of activities in a safe way.
- To be able to think on your feet and create a fun activity with minimal equipment.
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
- To be a role model for young people and present a positive “can do” attitude.
- To take personal responsibility for own actions Commit to a culture of continuous improvement.
- To work within the performance framework of Warrington Youth Zone and Onside Network.
- To comply with all policies and procedures, with particular reference to Safeguarding, Codes of Conduct, Health and Safety, Equality and Diversity to ensure all activities are inclusive, safe and accessible to all.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided).
- To represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- Any other duties as may reasonably be required.

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Face to face activity delivery, working with young people both in groups and individually	Essential
Experience of delivering a range of informal, creative activities to young people	Essential
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth work activities	Desirable
Experience of working with challenging young people	Desirable
Residential work with young people	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
A good sense of humour	Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged	Essential
Ability to develop good professional relationships with young people and adults	Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun	Essential
Ability to be enthused by young people and others	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Ability to dynamic risk assess	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of issue based youth work	Desirable
QUALIFICATIONS	
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
SPECIAL REQUIREMENTS	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential