



Multi-Sports Youth Worker

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

The Multi-Sports Youth Worker will play a key role in delivering a diverse range of sports activities to young people attending Warrington Youth Zone. The successful candidate will be responsible for organising and leading sessions across various sports disciplines, including but not limited to football, cricket, basketball, and athletics skills. Warrington Youth Zone helps and supports young people to build confidence, and foster a love for sports in a safe and inclusive environment.

We would require you to :

Organise, and deliver engaging multi-sports sessions tailored to the needs and interests of young people aged 7-19 (or up to 25 with additional needs).

Ensure all activities are inclusive, accessible, and promote the physical and social development of participants.

Adapt coaching styles and techniques to suit the varying abilities and experience levels of young people.

Within the Sports Team, we are looking for talented sports and fitness coaches to become part of a team with a wide range of skills, who are also passionate about working with young people. This role offers a fantastic opportunity to make a positive impact on young people's lives through the power of sport. If you are enthusiastic, dedicated, and ready to inspire the next generation, we would love to hear from you!

APPLICATION PROCESS

To apply, please send an up to date CV and return to recruitment@wyz.org.uk or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies-copy/>.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

ROLE PROFILE

POST:

Multi-Sports Youth Worker

SALARY:

Warrington Youth Zone commits to paying National Minimum Wage +50p, see individual rates based on age below.

LOCATION:

Warrington Youth Zone (Dallam Lane, WA2 7NG)

CONTRACT:

Permanent Part time hours available over a range of sessions including Monday (Senior session) 5.00pm-8.00pm), Tuesday (Junior session) 3.45pm-8.15pm, Wednesday (Senior session) 4.45pm-9.15pm, Thursday (Junior session) 3.45pm-8.15pm, Friday (Senior session) 6.00pm-9.00pm, Saturday (Junior session) 10.45am-3.15pm and Saturday (Senior session) 4.00pm-9.00pm.

We welcome discussions around a range of flexible working arrangements so get in touch to discuss how your availability may support our range of sessions available. NB. Typical contracts range from 8 -24 hours a week.

BENEFITS:

Employer pension contribution of 3% once earnings threshold is reached

WAGE BAND	CURRENT RATE (from 1 April 2024)
Age 21 (and over)	£11.94
Age 18 to 20	£9.10
Under 18	£6.90

THE PERSON

- Do you love sport and fitness and are you passionate about the role that fitness and physical training can play in changing young people's lives?
-
- Are you passionate about giving young people in Warrington a healthy and positive future? Are you happy coaching and teaching young people?
-
- Do you want to use your skills knowledge and passion to enable young people to have somewhere to go, something to do and someone to talk to? Are you interested in joining focusing on providing better opportunities and outcomes for young people?
-
- Are you interested in beginning or continuing your career in Youth Work and access the training and development we can provide?

KEY RESPONSIBILITIES

- The role is 100% face to face delivery with young people
- To contribute to a high-quality sports / fitness programme meeting the needs of the young people from a range of backgrounds, including young people with additional needs and young people who typically don't engage in sports
- To support a sports / fitness programme that contributes to the wider youth work agenda, supporting the development of young people
- To confidently manage and establish positive relationships with groups of young people
- To effectively communicate at all levels, orally and in writing
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To attend regular training and development sessions and events where required
- To assist in identifying talented young people and encourage further development
- To maintain current knowledge of relevant National Governing Body programmes, policies and practices
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- To be a role model for young people and present a positive "can do" attitude
- To take personal responsibility for own actions, working within the performance framework of Warrington Youth Zone and OnSide
- To commit to a culture of continuous improvement
- To comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 8 to 19, or up to age 25 with additional needs	Essential
Experience of working with young people from diverse backgrounds and with challenging needs	Essential
Experience of delivering a wide range of sports or activity sessions	Essential
Experience coaching and developing young people	Essential
Experience of team working and alongside volunteers	Desirable
Experience of delivering events / competitions	Desirable
Experience of working with young people with additional needs	Desirable
Experience of working with young people with additional needs	
Ability to deliver high quality sports programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential
Ability to plan and create interesting & fun sessions for young people	Essential
Able to work as part of a team and under own initiative	Essential
Able to support the planning and evaluation of programmes of activity, including production of session plans and programmes reports	Essential
Able to communicate effectively with young people, parents, team members and members of the public	Essential
Able to deliver within an equal opportunity's framework	Essential
Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Essential
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential
Basic knowledge of sports pathways	Desirable
QUALIFICATIONS	
Level 2 NGB Coaching certificate in one or more disciplines	Essential
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
Evidence of ongoing professional development (for example Safeguarding, health & Safety, Management)	Essential
SPECIAL REQUIREMENTS	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
Enhanced DBS clearance. Commitment to Safeguarding children	Essential