



**Detached Youth Worker**

WARRINGTON



An **OnSide** Youth Zone

## THE ROLE

We are seeking a number of dedicated and passionate Outreach and Detached Youth Workers to join our team at Warrington Youth Zone.

As an Outreach and Detached Youth Worker you will be responsible for engaging with young people in the community, providing support, guidance and resources to help them navigate challenges and make positive choices.

We are looking to engage teams of 3 Youth Workers on a daily basis to complete outreach work (detached from the Youth Zone Centre) each evening around the Warrington area. Detached Youth Workers will work 5-hour sessions from 4.30p.m. – 9.30p.m. (3.00p.m. – 8.00p.m. Saturdays).

The Outreach team will work on a rota according to availability.

### APPLICATION PROCESS

To apply, please send an up-to-date CV and return to [recruitment@wyz.org.uk](mailto:recruitment@wyz.org.uk) or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies>

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

CLOSING DATE: Monday 30<sup>th</sup> June 2025

## PROFILE

### POST:

Detached Youth Worker

### SALARY:

Category	2025 Pay Rate
Ages 21 and over	£12.21 per hour
Ages 18 - 20	£10.00 per hour
Under 18's	£7.55 per hour

### LOCATION:

Warrington Youth Zone (Dallam Lane, WA2 7NG)

### REPORTING TO:

OUTREACH Co-ordinator

### CONTRACT:

Fixed term contract until March 2026

Part-time hours available:

Monday – 4.30p.m. – 9.30p.m.

Tuesday – 4.30p.m. – 9.30p.m.

Wednesday – 4.30p.m. – 9.30p.m.

Friday – 4.30p.m. – 9.30p.m.

Saturday – 3.00p.m. – 8.00p.m.

### BENEFITS:

33 days (pro rata) holiday inclusive of Bank holidays (rising with length of service)

3% employer pension contribution once earnings threshold is reached

## KEY RESPONSIBILITIES

- Deliver outreach activities to connect with young people in various community settings, that are exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the young people.
- Build relationships with at-risk youth and provide individualised support to address and support their needs.
- Organise and facilitate group activities, workshops and events to promote positive youth engagements with the most hard to reach young people of Warrington.
- Work collaboratively with police, local authority, business owners and other members of the community, to coordinate resources and service requirements relating to young people.
- Monitor and evaluate the progress of youth participants and report interventions, successes and challenges of the programme to the funders.
- Be a role model for young people and present a positive “can do” attitude.
- Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs, specifically in a street-based capacity.
- To directly deliver a high-quality programme of activity
- To establish positive relationships with children and young people.
- To promote and safeguard the welfare of children and young people at all times.
- Be an advocate for Warrington Youth Zone, demonstrating the values at all times.
- Respond appropriately to a variety of situations, including reporting to emergency services where necessary.
- Be a presence across Warrington whilst on shift, representing Warrington Youth Zone in all boroughs.
- Have a knowledge of relevant agencies and services in order to signpost young people to the right support for them.

## PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of delivering a range of informal, creative activities to young people	Essential
Experience of supporting / working young people in a community setting	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth work activities	Desirable
Experience of working with challenging young people	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
A good sense of humour	Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged	Essential
Ability to develop good professional relationships with young people and adults	Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun	Essential
Ability to be enthused by young people and others	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Ability to dynamic risk assess	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of issues young people with disabilities face.	Desirable
QUALIFICATIONS	
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
SPECIAL REQUIREMENTS	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS enhanced clearance and committed to Safeguarding children	Essential

