



**SEND Youth Worker**  
(Recreation/ Youth Engagement/ Projects)

**WARRINGTON**  
**YZ**  
An OnSide Youth Zone

## THE ROLE

We have a number of vacancies available across our SEND provision.

**Sunday - Springboard 10.45a.m. – 3.45p.m.**

**Monday – Seniors - ASPIRE in the Zone  
3.30p.m. – 9.15p.m. (Term time only)**

**Tuesday – Juniors – ASIPRE in the Zone  
3.30p.m. – 8.15p.m. (Term time only)**

Springboard and ASPIRE in the Zone are programmes for young people with additional needs or who need a little extra support to access Warrington Youth Zone.

As a member of the team, you will be key in ensuring young people have access to an exciting and engaging programme, which could range from pool completions to organising a debate on mental health or hosting an anti-bullying project. The post holder will be responsible for creating a lively, dynamic creative and fun-loving environment for all young people, whilst also creating space for young people to explore and discuss some of the big issues of the day and of course have FUN!

## APPLICATION PROCESS

To apply, please send an up-to-date CV and return to [recruitment@wyz.org.uk](mailto:recruitment@wyz.org.uk) or apply via our website at <https://warringtonyouthzone.org/get-involved/vacancies>

Please specify which role you are interested in.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

**CLOSING DATE: Monday 23<sup>rd</sup> June 2025**

## PROFILE

### POST:

SEND youth worker – recreation/youth engagement/projects.

### SALARY:

Category	2025 Pay Rate
Ages 21 and over	£12.21 per hour
Ages 18 - 20	£10.00 per hour
Under 18's	£7.55 per hour

### LOCATION:

Warrington Youth Zone (Dallam Lane, WA2 7NG)

### REPORTING TO:

SEND Manager

### CONTRACT:

Permanent hours available:  
Sunday - 10.45a.m. – 3.45p.m.  
Monday – 3.30p.m. – 9.15p.m.  
Tuesday – 3.30p.m. – 8.15p.m.

### BENEFITS:

33 days (pro rota) holiday inclusive of Bank holidays (rising with length of service)  
3% employer pension contribution once earnings threshold is reached

## KEY RESPONSIBILITIES

- Together with the SEND Manager you will develop and implement a recreational programme that is exciting, challenging and ever changing for young people with additional needs or need extra support to access the Youth Zone.
- The role is 100% face-to-face delivery with SEND young people.
- To work directly with SEND young people to develop their social skills.
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly respond to the diverse needs, concerns and interests of the members.
- You will laugh - a lot at really rubbish jokes!
- To have great energy and establish positive relationships with young people, the wider youth work team and visitors to the Youth Zone.
- To respond to the needs of young people through activities and creative delivery in a variety of different places and spaces.
- To support and motivate volunteers working in the recreation area.
- Working flexibly to ensure the needs of the members are met, including disadvantaged young people and those with additional needs.
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun.
- To ensure the participation of young people in activities and ensure that their ideas contribute fully in the delivery of activities in a safe way.
- To be able to think of your feet and create a fun activity with minimal equipment.
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
- Be a role model for young people and present a positive 'can do' attitude.
- Take personal responsibility for your own actions.
- Commit to a culture of continuous improvement.
- Work within the performance framework of Warrington Youth Zone and Onside.
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity to ensure all activities are accessible.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided).
- Represent Warrington Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.



## PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
<b>EXPERIENCE</b>	
Face to face activity delivery, working with SEND young people both in groups and individually	Essential
Experience of delivering a range of informal, creative activities to young people	Essential
Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	Essential
Experience of working in a team and alongside volunteers	Essential
Organising a programme of youth work activities	Desirable
Experience of providing personal care to young people	Desirable
Experience of working with challenging young people	Desirable
Residential work with young people	Desirable
<b>SKILLS, KNOWLEDGE AND ATTRIBUTES</b>	
A good sense of humour	Essential
Ability to engage and build positive relationships with young people, including the disengaged / disadvantaged	Essential
Ability to develop good professional relationships with young people and adults	Essential
Ability to work with young people to enable the development of their social education by providing activity programmes, services and facilities that are fun	Essential
Ability to be enthused by young people and others	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
Ability to dynamic risk assess	Desirable
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable
Basic knowledge of issues young people with disabilities face.	Desirable
<b>QUALIFICATIONS</b>	
Level 2 Youth Work Qualification	Desirable
First Aid qualification	Desirable
Evidence of ongoing professional development	Desirable
GCSE or equivalent literacy and numeracy	Desirable
<b>SPECIAL REQUIREMENTS</b>	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential