



ROLE PROFILE

HAF Holiday Club Worker
(Holiday Activities and Food)

WARRINGTON



An **OnSide** Youth Zone



ROLE PROFILE

POST:

HAF Holiday Club Worker - (Holiday Activities and Food)

SALARY:

Age related National Minimum Wage - Hours: 16- 20hrs Per Week

- 16 – 17yrs – £8.00 per hour
- 18 – 20yrs – £10.85 per hour
- Aged 21 + over £12.71 per hour
- HAF Lead Staff Member £13.20



LOCATION:

We will be delivering HAF across four sites: our main site at Dallam Lane, along with three primary schools within the Warrington area. Warrington Youth Zone (Dallam Lane, WA2 7NG) will serve as the main location.

REPORTING TO:

Holiday Provision Manager

TERMS OF EMPLOYMENT:

Bank agreement with ad hoc hours during school holidays as below:

The main shifts will be from 9:45am – 2:15pm or 9:30pm – 2:30pm (Lead)

- Monday 3rd August – Thursday 6th August
- Monday 10th August – Thursday 13th August
- Monday 17th August – Thursday 20th August
- Monday 24th August – Thursday 28th August
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BENEFITS:

- Rolled annual leave at 14% of hours worked

ABOUT ONSIDE

OnSide is about opportunity. Potential exists in every young person, in every community. What makes the difference is access to opportunity.

OnSide is a national charity that believes all young people deserve the chance to discover their passion and purpose and to explore where their potential could take them. OnSide fund and build state of the art Youth Zones in some of the country's most economically disadvantaged areas, while training & supporting the skilled teams who run them.

Youth Zones are vibrant, purpose-built spaces packed with inspiring facilities and led by dedicated youth workers who believe in young

people. They help young people build confidence, ambition and skills, giving them the belief to aim high and thrive.

This is life-changing support that creates real opportunity for thousands of young people from all backgrounds.

WARRINGTON YOUTH ZONE

Warrington Youth Zone builds on the proud history, values and legacy of Warrington Youth Club, which has supported young people in the town for nearly 100 years.

Originally founded in 1930 as Warrington Boys Club by a group of parents concerned about

their sons after school, the club was formally established in

1935 as part of the national Boys Club movement. The organisation later moved to a purpose-built home on Rodney Street, officially opened by Princess Margaret in 1950, where it served generations of young people for the next 50 years.

As the building aged, the Club relocated to the Peace Centre in 2000 through a partnership with the Tim Parry Jonathan Ball Foundation for Peace and the NSPCC. In 2003, the charity became Warrington Youth Club, benefiting from the centre's great facilities for the next two decades.

Since 2009, Warrington Youth Club has worked with OnSide, Warrington Borough Council and local partners to bring a Youth Zone to the town. After many years in development, planning consent was granted for Warrington Youth Zone to be built on Dallam Lane, close to both the University Technical College and Rodney Street - bringing the organisation's story full circle.

Opening our doors in July 2022, Warrington Youth Zone has become the new home and evolution of Warrington Youth Club. We believe in 'Inspiring young people to achieve'. We exist to support young people's development, offering opportunities to gain, increase and develop skills, knowledge, self-awareness and confidence. Enabling them to make positive and healthy life choices through our wide range of programmes aimed at different age groups.

THE ROLE

As a HAF Staff member, you will support the delivery of the Holiday Activities and Food (HAF) programme within a school setting from 10:00am – 2:00pm during school holidays. The role involves creating a safe, engaging, and inclusive environment for children and young people attending the programme.

Key responsibilities include:

- Supervising and engaging children in a range of activities, including sports, games, arts and crafts, and group sessions
- Supporting the delivery of healthy meals and snack times
- Ensuring the safety and wellbeing of all children by following safeguarding and health and safety procedures
- Encouraging positive behaviour and participation from all attendees
- Assisting with setting up and tidying away equipment and activity spaces
- Working as part of a team to provide a fun, welcoming, and supportive holiday experience

The ideal candidate will be enthusiastic, reliable, and confident working with children in a school or community environment. Experience working with young people, teamwork skills, and a positive attitude are desirable.

See more at:

<https://warringtonyouthzone.org/about-us/>

APPLICATION PROCESS:

Please complete the application form found at <https://warringtonyouthzone.org/get-involved/vacancies/>

And return to recruitment@wyz.org.uk

The application window for this vacancy closes at the end of the day on **1st June 2026**

However, we encourage you to apply as early as possible as we may close the vacancy ahead of the stated deadline depending on the volume of applications received.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

Application interview date: TBC

GENERAL INFORMATION

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how Warrington Youth Zone processes your data, go to:

[Privacy Policy - Warrington Youth Zone](#)

KEY RESPONSIBILITIES

- Lead and deliver safe, fun and structured activities that reflect the interests and aspirations of children and young people.
- The role is 100% face to face delivery with children and young people
- Confidently establish and develop positive relationships with children from a diverse range of backgrounds and with varying needs
- Have great energy and enthusiasm for working with our members & the youth work team
- Demonstrate your strengths and skills in particular areas (e.g. music, sports, arts) to provide new, enhanced or targeted opportunities
- Be adaptable to the needs of young people and ensure that members maintain a high standard of behaviour and discipline during sessions by making the Holiday / H.A.F Club a hub of safe & engaging activity
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)
- To attend training and development sessions and events where required
- Any other duties as may be reasonably be required