



ROLE PROFILE

Holiday Club Worker

WARRINGTON



An **OnSide** Youth Zone



ROLE PROFILE

POST:

Holiday Club Worker

SALARY:

Age related National Minimum Wage -

- 16 – 17yrs – £8.00 per hour
- 18 – 20yrs – £10.85 per hour
- Aged 21 + over £12.71 per hour
- HC Lead Staff Member £13.20

LOCATION:

Warrington Youth Zone Dallam Lane, WA2 7NG

REPORTING TO:

Holiday Provision Manager

TERMS OF EMPLOYMENT:

Bank agreement with ad hoc hours during school holidays as below:

- Monday 27th July – Friday 31st July
- Monday 3rd August – Friday 7th August
- Monday 10th August – Friday 14th August
- Monday 17th August – Friday 21st August
- Monday 24th August – Friday 29th August

In addition, you will be required to attend a **Mandatory Staff Training session – Saturday July 18th**

BENEFITS:

- Rolled annual leave at 14% of hours worked

ABOUT ONSIDE

OnSide is about opportunity. Potential exists in every young person, in every community. What makes the difference is access to opportunity.

OnSide is a national charity that believes all young people deserve the chance to discover their passion and purpose and to explore where their potential could take them. OnSide fund and build state of the art Youth Zones in some of the country's most economically disadvantaged areas, while training & supporting the skilled teams who run them.

Youth Zones are vibrant, purpose-built spaces packed with inspiring facilities and led by dedicated youth workers who believe in young

people. They help young people build confidence, ambition and skills, giving them the belief to aim high and thrive.

This is life-changing support that creates real opportunity for thousands of young people from all backgrounds.

WARRINGTON YOUTH ZONE

Warrington Youth Zone builds on the proud history, values and legacy of Warrington Youth Club, which has supported young people in the town for nearly 100 years.

Originally founded in 1930 as Warrington Boys Club by a group of parents concerned about their sons after school, the club was formally established in 1935 as part of the national Boys Club movement. The organisation later moved

to a purpose-built home on Rodney Street, officially opened by Princess Margaret in 1950, where it served generations of young people for the next 50 years.

As the building aged, the Club relocated to the Peace Centre in 2000 through a partnership with the Tim Parry Jonathan Ball Foundation for Peace and the NSPCC. In 2003, the charity became Warrington Youth Club, benefiting from the centre's great facilities for the next two decades.

Since 2009, Warrington Youth Club has worked with OnSide, Warrington Borough Council and local partners to bring a Youth Zone to the town. After many years in development, planning consent was granted for Warrington Youth Zone to be built on Dallam Lane, close to both the University Technical College and Rodney Street - bringing the organisation's story full circle.

Opening our doors in July 2022, Warrington Youth Zone has become the new home and evolution of Warrington Youth Club. We believe in 'Inspiring young people to achieve'. We exist to support young people's development, offering opportunities to gain, increase and develop skills, knowledge, self-awareness and confidence. Enabling them to make positive and healthy life choices through our wide range of programmes aimed at different age groups.

THE ROLE

Warrington Youth Zone delivers a Holiday Club during every school holiday throughout the year, and we are looking for dedicated and enthusiastic support staff to join our team. You will be part of a fantastic staff team supporting children aged range 5–12 years old, helping to plan and deliver fun, engaging, and inclusive Holiday Club activities.

Our Youth Zone offers a wide range of excellent facilities, including a music room, gym, performing and creative arts studio, four-court sports hall, recreational areas, and outdoor spaces.

We want every young person attending during the holidays to have somewhere to go, something to do, and someone to talk to all while ensuring children are having a great time.

As a member of the team, you will help deliver an exciting programme of activities based on your skills and interests. This could include leading games in the sports hall, running dance sessions in the performing arts studio, supporting arts and crafts, photography, cooking, team-building activities, and much more.

We have a diverse and supportive staff team with experience across sports coaching, creative arts, youth work, cooking, and outdoor activities.

Our Holiday Club runs daily from 8:00am to 6:00pm during the school holidays, with both part-time and full-time hours available. Typical shifts options are usually:

- **7:45am – 4:15pm**
- **9:30am – 2:30pm**
- **9:30am – 6:00pm**

This is a fantastic opportunity for energetic, reliable, and passionate individuals who enjoy working with children and creating positive holiday experiences.

See more at:

<https://warringtonyouthzone.org/about-us/>

APPLICATION PROCESS:

Please complete the application form found at <https://warringtonyouthzone.org/get-involved/vacancies/>

And return to recruitment@wyz.org.uk

The application window for this vacancy closes at the end of the day on **1st June 2026**

However, we encourage you to apply as early as possible as we may close the vacancy ahead of the stated deadline depending on the volume of applications received.

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

Application interview date: TBC

GENERAL INFORMATION

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

For information regarding how Warrington Youth Zone processes your data, go to:

[Privacy Policy - Warrington Youth Zone](#)

KEY RESPONSIBILITIES

- Lead and deliver safe, fun and structured activities that reflect the interests and aspirations of children and young people.
- The role is 100% face to face delivery with children and young people
- Confidently establish and develop positive relationships with children from a diverse range of backgrounds and with varying needs
- Have great energy and enthusiasm for working with our members & the youth work team
- Demonstrate your strengths and skills in particular areas (e.g. music, sports, arts) to provide new, enhanced or targeted opportunities
- Be adaptable to the needs of young people and ensure that members maintain a high standard of behaviour and discipline during sessions by making the Holiday / H.A.F Club a hub of safe & engaging activity
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)
- To attend training and development sessions and events where required
- Any other duties as may be reasonably be required