



ROLE PROFILE

SEND Youth Worker



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POST:

SEND Youth worker – Additional Support sessions

SALARY:

National Minimum Wage guaranteed

LOCATION:

Warrington Youth Zone, Dallam Lane, Warrington.

REPORTING TO:

SEND Manager

CONTRACT:

Fixed term until April 2027 – Term Time only. Additional hours Offering during half term on our SEND holiday club.

BENEFITS:

- Pension contribution of 3% once the earnings threshold is reached.
- Hourly staff – annual leave calculated at 14% of hours worked on a rolling basis
- Continuous training opportunities available.
- Free on site Gym access



ABOUT ONSIDE

OnSide is about opportunity. Potential exists in every young person, in every community. What makes the difference is access to opportunity.

OnSide is a national charity that believes all young people deserve the chance to discover their passion and purpose and to explore where their potential could take them. OnSide fund and build state of the art Youth Zones in some of the country's most economically disadvantaged areas, while training and supporting the skilled teams who run them.

Youth Zones are vibrant, purpose-built spaces packed with inspiring facilities and led by dedicated youth workers who believe in young people. They help young people build confidence, ambition and skills, giving them the belief to aim high and thrive.

This is life-changing support that creates real opportunity for thousands of young people from all backgrounds.

WARRINGTON YOUTH ZONE

Warrington Youth Zone builds on the proud history, values and legacy of Warrington Youth Club, which has supported young people in the town for nearly 100 years.

Originally founded in 1930 as Warrington Boys Club by a group of parents concerned about their sons after school, the club was formally established in 1935 as part of the national Boys Club movement. The organisation later moved to a purpose built home on Rodney Street, officially opened by Princess Margaret in 1950, where it served generations of young people for the next 50 years.

As the building aged, the Club relocated to the Peace Centre in 2000 through a partnership with the Tim Parry Jonathan Ball Foundation for Peace and the NSPCC. In 2003, the charity became Warrington Youth Club, benefiting from the centre's great facilities for the next two decades.

Since 2009, Warrington Youth Club has worked with OnSide, Warrington Borough Council and local partners to bring a Youth Zone to the town. After many years in development, planning consent was granted for Warrington Youth Zone be built on Dallam Lane, close to both the University Technical College and Rodney Street - bringing the organisation's story full circle.

Opening our doors in July 2022, Warrington Youth Zone has become the new home and evolution of Warrington Youth Club. We believe in 'Inspiring young people to achieve'. We exist to support young people's development, offering opportunities to gain, increase and develop skills, knowledge, self-awareness and confidence. Enabling them to make positive and healthy life choices through our wide range of programmes aimed at different age groups.

THE ROLE

Warrington Youth Zone is looking for passionate and dedicated SEND youth workers to join our team. Our additional support service enables young people with additional needs and higher levels of support to access the activities, opportunities and experiences available at Warrington Youth Zone in a safe, inclusive and meaningful way.

As a SEND Youth Worker, you will work closely with young people, building trusting relationships and providing tailored support based on their needs, interests and goals. You will help young people participate in activities, develop independence, build confidence, interact with other peers and overall have a positive experience within our youth work setting.

The role may involve supporting young people with a range of additional needs and depending on individual

requirements this may include personal care, feeding support and/or medication administration. Any appropriate training will be provided where required.

You will work as a part of our SEND team to ensure every young person has the opportunity to belong, participate and thrive at Warrington Youth Zone.

This is an exciting opportunity to be a part of a warm and welcoming team, being a part of a growing additional support service and make a real difference to SEND young people's experiences here at Warrington Youth Zone.

GENERAL INFORMATION

The normal hours of work are:

Monday: 15:30-21:15 (Seniors)
Tuesday: 15:30-20:15 (Juniors)

This post is for both days.



KEY RESPONSIBILITIES

- To provide 1-1 support to young people with SEND within Warrington Youth Zone.
- To build positive, trusting relationships with young people to support engagement and participation.
- Actively engage in activities
- Deliver tailored support based on individual needs, interests and goals.
- Work collaboratively with the wider youth work team to support with the delivery of inclusive practice.
- Promote a safe and welcoming environment where all young people feel like they belong
- Assist with feeding support, medication administration and other care needs where appropriate and trained to do so
- Enable young people to access and take part in a wide range of activities.
- Support young people to make choices and have a voice in their experience'.
- Maintain professional boundaries while delivering high-quality, person-centred support
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded at all times. Reporting any child protection concerns to the designated Child Protection Officers using WYZ policies, procedures, and practice
- To have fun!
- To support the whole Youth Zone offer as required which takes place every evening, weekend and during school holidays and will occasionally include residential work
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct, health and safety and equality and diversity.
- Be a role model for young people and present a positive "can do" attitude
- To assist with any promotional activities and visits that take place at the Youth Zone, positively contributing towards increasing Youth Zone membership

APPLICATION PROCESS

Internal applicants – to apply please request an internal expression of interest form and return to recruitment@wyz.org.uk

External applicants - to apply, please complete the application from (<https://warringtonyouthzone.org/get-involved/vacancies/>) and return to recruitment@wyz.org.uk

In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process.

In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check.

CLOSING DATE FOR APPLICATIONS:
31st October 2026

INTERVIEWS WILL TAKE PLACE:
As applications are received, they will be reviewed alongside this role profile, and candidates will be invited to interview without delay.

Please note: We reserve the right to close this vacancy earlier depending on the number of applications we receive for the role

For information regarding how Warrington Youth Zone processes your data, go to <https://warringtonyouthzone.org/privacy-policy/>

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with young people, preferably within a SEND, youth work, education, care or community setting.	ESSENTIAL
Facilitating and delivering activities to SEND young people	ESSENTIAL
Experience of working in a team	ESSENTIAL
Understanding of safeguarding and the importance of maintaining professional boundaries	ESSENTIAL
Understanding of the importance of adapting activities and environments to enable young people with SEND to participate	ESSENTIAL
Experience of providing personal care to SEND young people	DESIRABLE
Experience of working with challenging young people	DESIRABLE
Experience of working alongside parents, carers, schools / other professionals	DESIRABLE
SKILLS, KNOWLEDGE AND ATTRIBUTES	
Ability to develop a good professional relationship with young people and adults	ESSENTIAL
Ability to communicate effectively with young people using a range of communication methods	ESSENTIAL
Ability to remain calm, patient and supportive in challenging or unpredictable situations	ESSENTIAL
Ability to identify and respond appropriately to safeguarding concerns	ESSENTIAL
Ability to encourage young people to participate while respecting their choices and boundaries.	ESSENTIAL
Basic knowledge of issues young people with disabilities face	DESIRABLE
QUALIFICATIONS	
Willingness to complete any relevant training required.	ESSENTIAL
Level 2 Youth Work Qualification	DESIRABLE
SEND related qualification or training	DESIRABLE
First Aid Qualification	DESIRABLE
GCSE or equivalent literacy / numeracy	DESIRABLE
SPECIAL REQUIREMENTS	
DBS Clearance & committed to safeguarding children	ESSENTIAL
Willingness to work unsociable hours	ESSENTIAL
Willingness to cover any events, holidays, staff absence	ESSENTIAL

