



Seasonal Holiday Club Youth Activity Workers

(Fixed Term - part-time & full-time during school holiday)
Monday 12th - Friday 16th February

WARRINGTON



An **OnSide** Youth Zone

THE ROLE

Warrington Youth Zone delivers a Holiday Club each school holiday throughout the year, and we are looking for dedicated and committed support staff. You will be part of a fantastic team working with around 80 young people aged 7 - 12 years old (Holiday Club) planning and delivering Holiday Club activities.

Warrington Youth Zone has a host of fantastic facilities including a music room, gym, performing & creative arts studio plus a four-court sports hall, recreational area and outdoor space. We want young people during the holidays to have somewhere to go, something to do and someone to talk to all whilst having lots of FUN!

As a member of the team, you will be responsible for delivering an exciting activity programme to young people in line with your skills and knowledge, whether that's running a game of dodge ball in the sports hall or a dance in the performing arts studio to a visual arts or photography session.

We are a diverse staff team with a range of skills from sports coaching, creative arts, team building to cooking and much more.

Our Holiday Club's run every day from 8 AM to 6 PM from the Youth Zone. There are range of hours from part time to full time available during the school holidays.

Dates are Monday 12th – Friday 16th February

ROLE PROFILE

POST:

Seasonal Holiday Club Youth Activity Workers

SALARY:

See below

LOCATION:

Warrington (Dallam Lane)

REPORTING TO:

Holiday & H.A.F Coordinator

CONTRACT:

Fixed Term - part-time & full-time during school holiday

CONTRACT:

5% matched contribution pension; 33 days holiday inclusive of Bank Holidays (rising with length of service)

WAGE BAND	CURRENT RATE (from 1 April 2023)
Age 23 or over (National Living Wage)	£10.92
Age 21 to 22	£10.68
Age 18 to 20	£7.99
Under 18	£5.78

APPLICATION PROCESS

To apply, please complete the application form or return an up to date CV to recruitment@wyz.org.uk or apply via our website at Work for Us. In addition, please let us know of any reasonable adjustments we can make to assist you in your application or the selection process. In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS check ahead of any start date.

For information regarding how we process your data, go to <https://warringtonyouthzone.org/privacy-policy/>

APPLICATION CLOSING DATE: CVs reviewed on receipt.

APPLICATION INTERVIEW DATE: TBC

KEY RESPONSIBILITIES

- Plan, lead and deliver safe, fun and structured activities that reflect the interests and aspirations of children and young people
- The role is 100% face to face delivery with children and young people
- Confidently establish and develop positive relationships with children from a diverse range of backgrounds and with varying needs
- Have great energy and enthusiasm for working with our members & the youth work team
- Demonstrate your strengths and skills in particular areas (e.g. music, sports, arts) so as to provide new, enhanced or targeted opportunities
- Be adaptable to the needs of young people and ensure that members maintain a high standard of behaviour and discipline during sessions by making the Holiday / H.A.F Club a hub of safe & engaging activity
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)
- To attend regular training and development sessions and events where required
- Any other duties as may be reasonably be required

PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

SELECTION CRITERIA	REQUIREMENT
EXPERIENCE	
Experience of working with groups of young people aged 7 to 12	Essential
Experience of working with young people from diverse backgrounds and with challenging needs	Essential
Experience running sessions for groups of young people	Essential
Experience of working with young people who face social exclusion, disadvantage and disaffection	Desirable
Experience of team working and alongside volunteers	Desirable
Experience of working with young people with additional needs	Desirable
SKILLS, KNOWLEDGE AND ATTRIBUTES	
Ability to enthuse young people and others with activities that are engaging, fun, developmental and challenging	Essential
Able to support the planning and evaluation of programmes of activity, including production of session plans and programmes reports	Desirable
Able to work as part of a team and under own initiative	Essential
Able to communicate effectively with young people, parents, team members and members of the public	Essential
Able to deliver within an equal opportunity's framework	Essential
Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people	Essential
Ability to coach, encourage, motivate and provide reliable support to young people	Essential
A good sense of humour and positive attitude	Essential
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Essential
A management or leadership qualification	
A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
DBS clearance and committed to Safeguarding children	Essential