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Seasonal Holiday Club Youth Activity Workers

(Fixed Term - part-time & full-time during school holiday)

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## POST:

Youth Worker: H.A.F & Holiday Club

## SALARY:

£5.78 – £10.92 per hour dependant on age: WYZ pays National Minimum Wage plus 50p.

## LOCATION:

Warrington Youth Zone, Dallam Lane (Holiday Club) or a satellite site across Warrington (H.A.F) typically local primary schools.

**REPORTING TO:**

Holiday & H.A.F Coordinator

## CONTRACT:

Part and Full Time Roles available during school’s holidays.

THE PERSON

Are you passionate about providing young people fun and exciting opportunities for young people during the school holidays? Are you excited by the thought of using your skills, knowledge, and passion to give young people a fun and creative holiday club programme? Do you want to make difference to children’s lives? Are you a quick and imaginative thinker who could create different activities to engage young people?

**WARRINGTON YOUTH ZONE**

We opened in Summer 2022 Warrington Youth Zone is the new home and evolution of Warrington Youth Club (WYC). WYC was formed in 1930 by a group of parents who were concerned that their children were getting into trouble after school. Over the following five years the group developed into Warrington Boys Club. Warrington Youth Club became a well-established charity which delivered an open

access Youth Club four nights a week at The Peace Centre, a satellite gym 7 days a week in Warrington town centre as well as a wide range of successful

targeted projects including Mentoring, Employability, and National Citizenship Service (NCS).

In 2008, the Board of WYC, recognising the need for WYC to evolve and find more permanent locations for its services (currently spread over multiple locations), began working closely with OnSide and Warrington Borough Council to explore the potential for a new Youth Zone, a central facility within Warrington which will allow the youth offer to be extended to 7 days each week and attract young people from across Warrington. Whilst providing a base for the many successful and changing targeted projects Warrington Youth Club deliver to local young people. Warrington Youth Club/Zone is part of the OnSide Network.

Warrington has a population of 210,000 people, 32,000 of whom fall within the target age for a Youth Zone (7 – 19 or up to 25 for those with a disability or vulnerability). There is currently no universal youth

provision for young people in Warrington available 365 days a year and Warrington Youth Club is the largest children and young people’s organisation in the town with over 2,000 members.

Warrington Youth Club has a long history in supporting young people in this area and is well networked within the Voluntary, Statutory, Faith and Private sectors across the Borough. The multi-agency links that Warrington Youth Club has developed will ensure that the new Youth Zone is accessible to a broad range of groups who support children and young people across Warrington.

Warrington Youth Zone is dedicated to young people and makes a bold statement about the importance of giving young people high quality places to go in their leisure time.

Open 7 days a week including school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults.

The state-of-the-art £7.05 million building

Provides young people with facilities that are second to none delivering over 20 sporting, artistic, cultural and general recreational activities each session. Offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers.

With every workout or kickabout, every mock interview or muck around with mates, young people develop the resilience to face challenges and the skills to solve problems. They find confidence to aim high and the determination to become who they want to be. They build positive relationships based on being given the space to talk, an understanding of their own self-worth, and a sense of belonging to something bigger. That is why Warrington Youth Zone is not just be a place to go – but a place to grow. That is the power of exceptional youth work.

**THE ROLE**

Warrington Youth Zone delivers a Holiday Club each school holiday throughout the year, and we are looking for dedicated and committed support staff. You will be part of a fantastic team working with around 80 young people aged 7 - 12 years old (Holiday Club) or aged 5 – 16 (H.A.F Club) planning and delivering Holiday Club activities. Warrington Youth Zone has a host of fantastic facilities including a music room, gym, performing & creative arts studio plus a four-court sports hall, recreational area and outdoor space. We want young people during the holidays to have somewhere to go, something to do and someone to talk to all whilst having lots of FUN!

As a member of the team, you will be responsible for delivering an exciting activity programme to young people in line with your skills and knowledge, whether that’s running game of dodge ball in the sports hall or a dance in the performing arts studio to a visual arts or photography session.

We are a diverse staff team with a range of skills from sports coaching, creative arts, team building to cooking and much more.

Our Holiday Club’s run every day from 8 AM to 6 PM from the Youth Zone and H.A.F from 9 AM – 1 PM & 2 PM – 6 PM delivered from satellite sites across Warrington. There are range of hours from part time to full times available during the school holidays.

You can learn more about our holiday clubs here (<https://warringtonyouthzone.org/young-people/holiday-club/>) and H.A.F Programme

(<https://www.warrington.gov.uk/haf#:~:text=The%20Holiday%20Activities%20and%20Food,%2C%20enriching%2C%20school%20holiday%20activities>).

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| **KEY RESPONSIBILITIES** |
| * Plan, lead and deliver safe, fun and structured activities that reflect the interests and aspirations of children and young people |
| * The role is 100% face to face delivery with children and young people |
| * Confidently establish and develop positive relationships with children from a diverse range of backgrounds and with varying needs |
| * Have great energy and enthusiasm for working with our members & the youth work team |
| * Demonstrate your strengths and skills in particular areas (e.g. music, sports, arts) so as to provide new, enhanced or targeted opportunities |
| * Be adaptable to the needs of young people and ensure that members maintain a high standard of behaviour and discipline during sessions by making the Holiday / H.A.F Club a hub of safe & engaging activity |
| * To work alongside other team members and provide guidance and support to young leaders and volunteers |
| * To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided) |
| * To attend regular training and development sessions and events where required |
| * Any other duties as may be reasonably be required |

# PERSON SPECIFICATION

Applicants will be expected to demonstrate the experience, skills, abilities and attributes listed.

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| **SELECTION CRITERIA** | **REQUIREMENT** |
| **EXPERIENCE** |  |
| Experience of working with groups of young people aged 7 to 12 / 5 -16. | Essential |
| Experience of working with young people from diverse backgrounds and with challenging needs | Essential |
| Experience running sessions for groups to young people | Essential |
| Experience of working with young people who face social exclusion, disadvantage and disaffection | Desirable |
| Experience of team working and alongside volunteers | Desirable |
| Experience of working with young people with additional needs | Desirable |
| **SKILLS, KNOWLEDGE AND ATTRIBUTES** |  |
| Ability to enthuse young people and others with activities that are engaging, fun, developmental and challenging | Essential |
| Able to support the planning and evaluation of programmes of activity, including production of session plans and programmes reports | Essential |
| Able to work as part of a team and under own initiative | Essential |
| Able to communicate effectively with young people, parents, team members and members of the public | Essential |
| Able to deliver within an equal opportunity’s framework | Essential |
| Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people | Essential |
| Ability to coach, encourage, motivate and provide reliable support to young people | Essential |
| A good sense of humour and positive attitude | Essential |
| Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs | Essential |
| Knowledge of health and safety, diversity awareness and safeguarding best practice | Essential |
| **QUALIFICATIONS** |  |
| Any childcare, play work or youth work qualification | Desirable |
| First Aid qualification | Desirable |
| **SPECIAL REQUIREMENTS** |  |
| Able to commit to working during school holidays (daytimes only) | Essential |
| A willingness to cover events, holidays and staff absence | Essential |
| Enhanced DBS clearance. Commitment to Safeguarding children | Essential |

# GENERAL INFORMATION

A range of full & part time & sessional positions are available during the school holiday.

**The strength of OnSide comes from the diversity of the people within our vibrant network. We are proud that our Youth Zone teams reflect the communities they serve, and we value people working together from a range of different backgrounds, locally and nationally, and with different experiences, all with a shared passion for boosting the aspirations of young people across the country. Diversity brings innovation, fresh ideas and creativity, and we actively strive to create a culture that is truly inclusive and fair for all and where everyone in the team can be themselves and thrive.**

ONSIDE YOUTH ZONES

**NETWORK VALUES**

**EXCELLENCE**

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.

